



Results and remarks

Team: *WAARDEN*
Coach: *Marcel Dekker*
Date: *Sunday, 18 September 2011*

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Preface

This team report of Mindconnexion is automatically generated following the mind scans made by the individual members of the team concerned on set date under responsibility of named mentor. It is intended to support the exchange about a by the team/organization and mentor together decided subject related to the team's current or (possible) future task. The tool is at its best an addition to support existing methods, procedures and experience the mentor has at his or her disposal. Mindconnexion creates via this report and related model as displayed in the report a framework to discuss personality characteristics and behavioral competences and translate this to team-dynamics.

Interpretation

The broader the information in this report is interpreted the better the experiences and beliefs present can be acknowledged, recognized and accepted by the participants. The participants as well as the mentor can add supplementary comments to this report. The outcome and design of Mindconnexion are not meant as tool to test and/or evaluate participants in anyway.

We wish the participants much inspiration.

Kind wishes,

Mindconnexion

Introduction elements

Mindconnexion

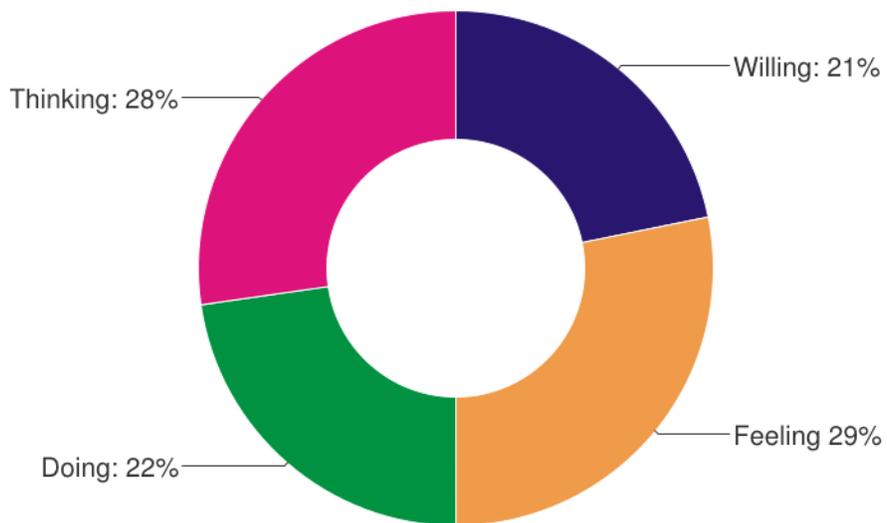
The results in this area give an impression of the accumulated preferences indicated by the participants translated by Mindconnexion in the functions of awareness Thinking, Willing, Feeling and Doing.

Ecology

In her model Mindconnexion consciously has chosen to use the four elements air, fire, water and earth based on the vision of the existence of deep connections and connectedness between all beings and forces populating and forming the world. This way Mindconnexion hopes to raise awareness for the responsibility we have for our planet.

This outcome can be regarded as a representation of a snapshot of the team's or organization's ecology; the inter cohesiveness between all inner and outer qualities and capabilities the team or the organization has available. Every quality or capability is as a part inextricable connected with all other qualities and capabilities. These influence each other and are connected with larger entities.

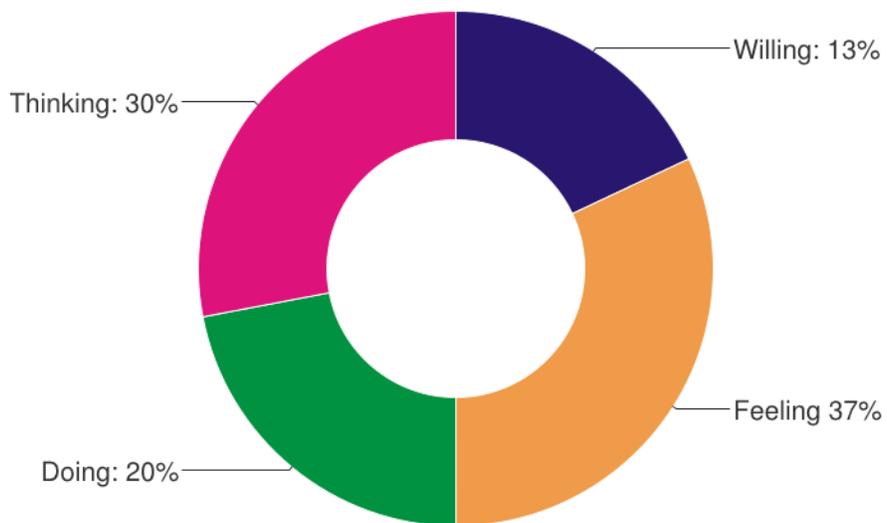
Elements rated



Man



Women



Elements per person



Preferred element

Mindconnexion distinguishes four elements connected to specific functions of awareness; Air-Thinking, Fire-Willing, Water-Feeling, Earth-Doing. These functions of awareness are specifically tuned to receiving, processing and relinquishing of thoughts, visions, feelings and matter. In principle a team or organization uses all four functions of awareness. To what extent an element is used can differ per team or organization. Below is listed the element having the most preference in the team or organization at this moment and with which the most connection is felt to approach the world.

Water-Feeling



Aimed at: **Contact and Relation**

Verb: To connect

Core: Atmosphere-aware

According to Mindconnexion the team or the organization works at this moment the strongest from Feeling. They strongly experience and approach the world from their own emotional perception. They want to connect people and feel connected with people. Giving and receiving care are their most powerful instruments. They are sensitive to the world around them and withdraw if they dislike the atmosphere. Their daily life is defined by patterns of habit. They place great importance on the past. They are devoted, servant and empathic. Feeling is a process of the abdomen. The team or the organization is focused on contacts and start relationships based on this.

The atmosphere in the team is like Water; easy going, lively, vitalizing, sometimes overflowing, loving and Watery.

Combination pattern

The combination pattern below is composed of the two elements with the most preference within the team or the organization. It gives an impression of the motivation or inner drive combined with the way this is presented or shown in and to the world. The description of this elements-combination encompasses a description of the (preferred) way of working, competences and associated key words.

Knowledge Oriented Collaborating



Let's Analyze It Together

From Relation to Concept

Water-Feeling is connected with Air-Thinking. Feeling is preferred the most. It's where you find the inner drive and basic security. Thinking is used as the way to the outside world or it is the presentation. Communication is based on the connection. The team or the organization is focused on serving others and knowledge oriented. It is listening and innovating.

Competences

Support, Cooperate, Adapt and Cope
Analyze, Interpret, Create, Learn

Key words

Drives: *People, Knowledge*
Attributes: *Sensitive, Eager to Learn*
Verbs: *Connect, Translate*
Qualities: *Cooperation, Communication* *Serve, Innovate*
Work atmosphere: *Service, Management* *Socially, Mentally*
Tuned in to: *We (Together), They (Abstract Other)*
Focus: *Vitality, Reflection*
Helps by: *Coaching, Advising*
Belief-system: *Wants to be Appreciated, Wants to be Understood*
Traps: *Drowning in Orders, Concept-thinking*
Aversion/Attraction: *People preferring Fire-Willing and/or Earth-Doing*
Leadership: *Relational, Innovative*

Introduction giving and receiving

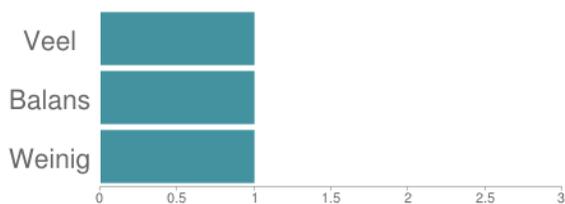
The abilities of Receiving and Giving play a part in all organizational and mental processes taking place inside an organization or a team. Information, images, contact and/or material is gathered or taken in to realize concept, action, relationship and/or form. In a similar way we can look among other things at thoughts, inspiration, warmth, love, feelings, care, energy or money.

The abilities for Receiving and Giving have mainly to do with the ability of the team or the organization to develop, change, produce, realize, connect, network, inspire, activate, generate, etc, in a fruitful way. What counts is if all talents present can blossom and if the organization or the team is able to attract what it needs. It is about if the organization or the team is able to bring out what it potentially has to offer.

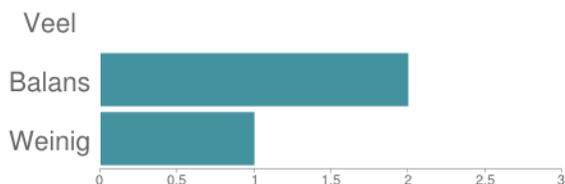
The abilities for Receiving and Giving can make the combination pattern in this report stronger, harmonized or weaker.

Giving and Receiving

Giving



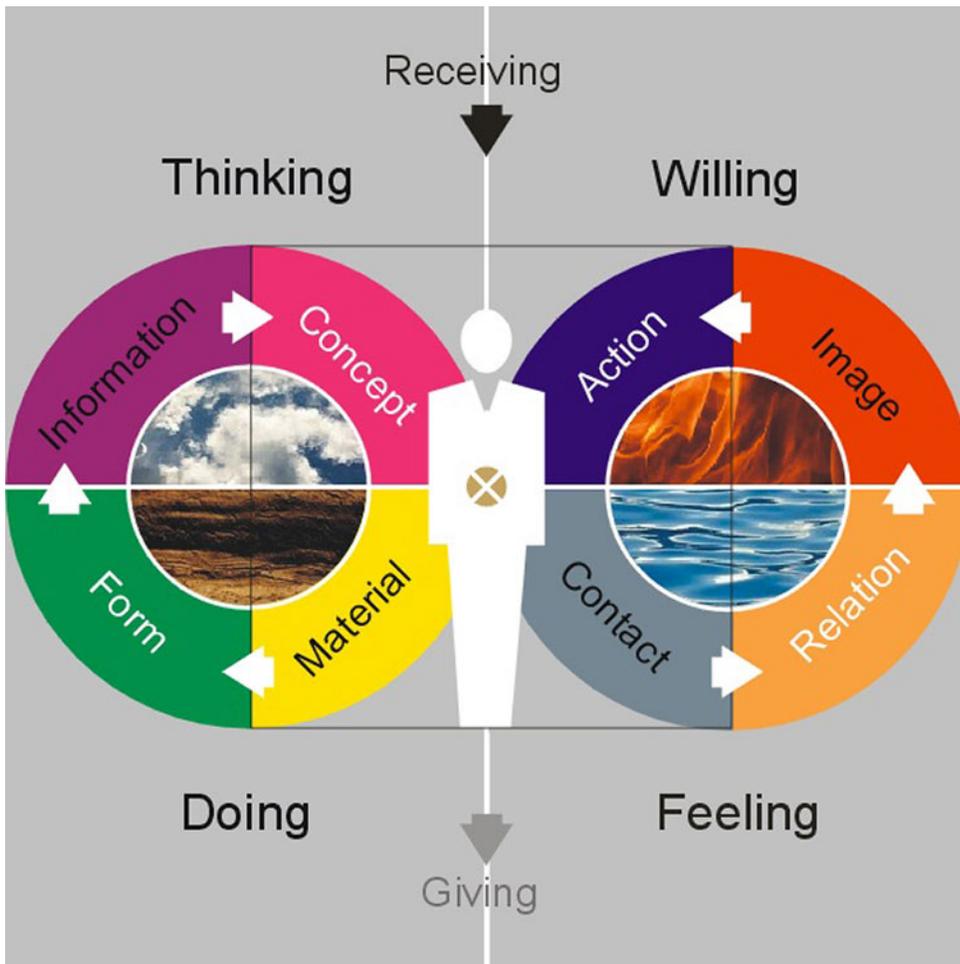
Receiving

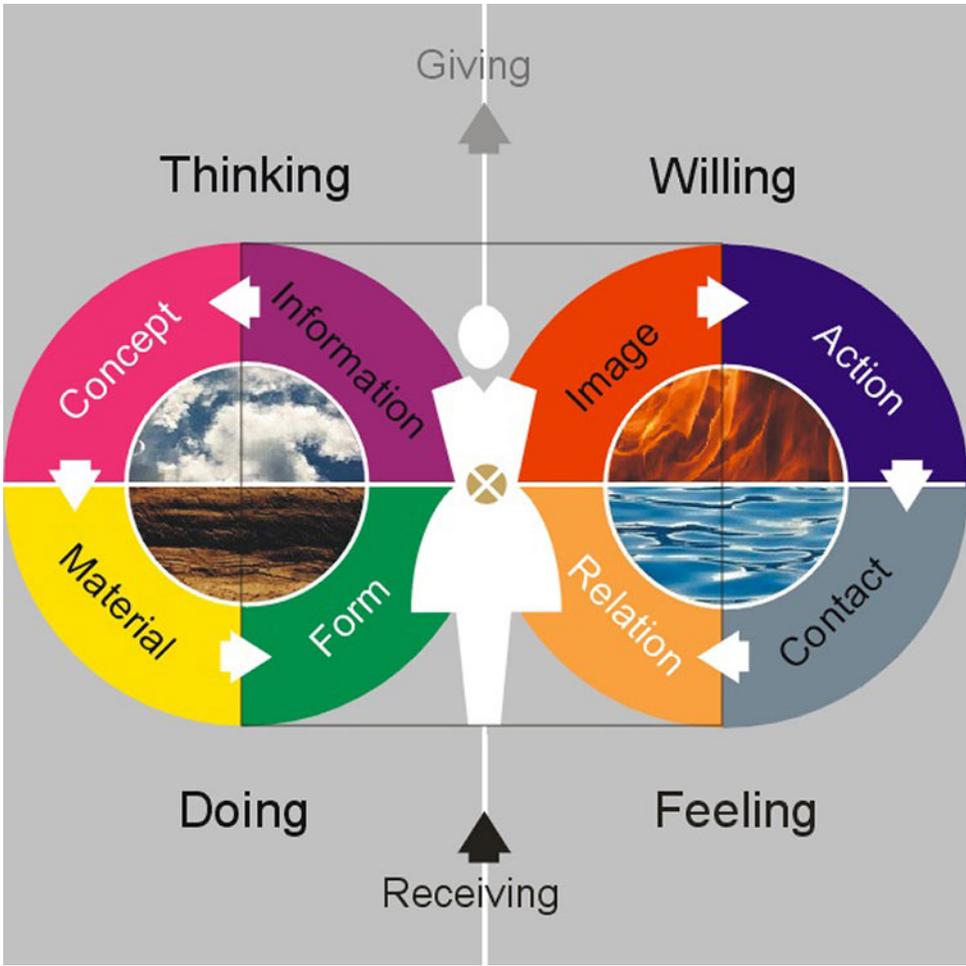


Inleiding

Coach comments

Mind map





Contact details

Idea and implementation by Marcel Dekker of Elementaal
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